



Fishers Fire Department

Firefighter/Paramedic Lateral Transfer Hiring Process

Qualifications

Certified Advanced Firefighter and Paramedic. For example: NFPA Firefighter II or Equivalent
Affiliated with another public safety agency: career, volunteer or combination

In accordance with the 1977 Firefighters P.E.R.F. Police Officers and Firefighters Pension and Disability Fund

If you are not currently in the 1977 P.E.R.F.:

Applicants must be between the ages of 21 and not yet reached the age of 36 at the time of hire.

Applications available online from February 6 – March 4, 2012.
www.fishers.in.us – Career Opportunities

Questions: Call Samantha Gillespie at 317-595-3230, gillespies@fishers.in.us

The Fishers Fire Department hiring process consists of:

1. NeoGov - Registering for our hiring process online. You must have a valid email address for this entire hiring process. - There will be a link available when we have our hiring process.
2. 1.5 mile run - in under 16 minutes
3. Oral Interview
4. Chief's Interview

You must complete and pass each phase to move on to the next one. If you pass each phase and score high enough on our list chances are you will be subject to our background investigations, in home interview, polygraph/MMPI testing, and then the PERF physical and psychological evaluations.

Minimum Requirements:

- Must have Advanced Firefighter Certification (i.e.: Firefighter II or equivalent);
- Must have Paramedic Certification;
- Must be affiliated with another Fire Dept and/or Public Safety Agency (career, volunteer, combination)
- High school diploma or equivalent;
- Must be at least 21 years of age and not have reached 36 by time of hire and/or currently in the 1977 PERF;
- US Citizen;
- Meet department residency requirements at time of hire;
- Maintain a valid Indiana driver's license - 30 days from hire date;
- No felony convictions;
- Shall have no convictions for operating a motor vehicle under the influence of drugs, or operating a vehicle with a blood alcohol content of .08% or above within the last three (3) years;
- Shall not have been convicted of a misdemeanor crime of domestic violence;
- Shall not have been dishonorably discharged from the military;
- Shall not have used marijuana in the last three (3) years;
- Shall not have used any illegal hallucinogenic drugs such as, but not limited too, LSD in the past ten (10) years;
- Shall not have used any other type of illegal narcotic in the past five (5) years